

# Industrial relations for a green economy



Action financed by European Union

Europe 2020: innovative bargaining processes for a sustainable growth and quality employment.

Final Conference  
Florence  
16th · 17th<sup>th</sup> December 2014

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*Project Manager*

## Co-applicants



	NAME	COUNTRY
1	Cisl n.le (Applicant)	Italy
2	Usr Cisl Toscana	Italy
3	Ecologia & Lavoro	Italy
4	CFDT	France
5	FGTB	Belgium
6	INEE GSE	Greece
7	Arbeit und Leben DGB NW	Germany

## Affiliated and partner Organisations



	NAME	COUNTRY
1	Flaei Cisl	Italy
2	Ial Toscana (External Expertisee)	Italy

**With the support of**



	NAME	COUNTRY
1	ETUC	European Union

## Why Industrial Relation for a green economy?



Comparative analysis of best practices in industrial relations on environmental matters.

### **Focus:**

- Identify frameworks and operational guidelines for trade unionists and other actors in bargaining processes
- Promote a more effective and participatory dialogue in Europe on environmental matters.

## Specific objectives of the project



The project aims to analyze good practices trading with respect on environmental issues in the following cases:

1. Conflicts between the need to maintain workplaces and the need to have sustainable environmental conditions;
2. Creating new jobs through new productions that expose to environmental hazards;
3. Production of goods and services with a specific %green+connotation which makes them more valuable and competitive;
4. Industrial reconversion with training of human resources and changing productive processes.

## Working method



The project will implement a number of actions using different working methods: meetings, videoconferences, streaming, e-learning, Web platforms;

Setting up of a pilot group composed of experts belonging to the organisations of the co-applicants that will gather at the beginning of the project, and various times during its progress, to fine-tune and evaluate the set of activities pursued and, at the end of the project, to make a final evaluation.

## Specific objectives



**Maps the historic divide between labour and environment and examines international, national, local to promote environmental responsibility and social dialogue**

- to develop better acknowledging of the importance of involving the sustainability issues in trade unions activity (bargaining) and in social dialogue with employers and all the stakeholders;
- to develop acknowledging on potential impacts on employment in different regions and strategic sectors;
- give an input to the local trade unions representatives with the objective of being able to represent these issues at local, sectoral and company level;
- to create a best practice network of different countries and realities having similar sustainability and competitiveness problems;
- give competences to read the local exigencies, and emergencies in environment issues;
- develop capacity to integrate the ecological efficiency objectives in the collective bargaining and in social dialogue;
- analyze and discuss theoretical and practical implications of trade unions "Just Transition", and the problems and perspectives of "Green Jobs" in the economic system and in the social dialogue.



## Duration of activities



Start 15/01/2014

End 31/12/2014

# Workplan Steps and Products



## Steps

- Step 1. Desk analysis of the existing literature on social dialogue and environment and susceptibility shared among the partners of identification and description of cases, choice of cases.
- Step 2. Field analysis of cases and sharing of them in a project workshop.
- Step 3. Comparative analysis of cases, identification of guidelines and operational guidance with the final conference to disseminate the project results.

## Products

- Step 1: Summary of literature analysis ; methodological tools for case studies
- Step 2. A document with the description of the cases prepared by partners
- Step 3: Comparative analysis of cases and final conference final about relevant guidelines.

## Workplan Events



DATE	PLACE	ACTIVITY
February 12 - 13, 2014	Florence	Initial definition of tasks and administrative details. Kick off meeting and Steering Committee
28-30 May 2014	Florence	Selection of cases and the validation of analytical tools. Workshop and Steering Committee
1-2-3 October 2014	Athens	Drawing sharing of cases between the partners. Workshop and Steering Committee.
16 17 December 2014	Florence	Final Conference of the project. Steering Committee
November 2014-February 2015	Dissemination activities in each country	Every partner will assure the dissemination of project results and products

## Budget adoption



Total cost of the action: " 174.043.22

Total eligible direct costs : " 163.538.32

Co-financing: 20%

## Expenditure covered by the project



Travels

Accommodation

Translation of materials

Interpreting service

Rental of conference hall and simultaneous translation equipment

Final publication

# Tasks, roles and responsibilities



## **All recipients have some common engagements:**

- “ Analysis of the existing literature on social dialogue and environment and susceptibility shared among the partners of identification and description of cases, choice of cases;
- “ Field analysis of cases and sharing of them in a project workshop;
- “ Comparative analysis of cases, identification of guidelines and operational guidance with the final conference to disseminate the project results;
- “ Dissemination of the results of the project.

## **Cisl extra task as applicant:**

- “ General coordination of the project